

# 2019 ANNUAL REPORT OF THE POLICE DEPARTMENT

I am pleased to present the Fiscal Year 2019 Deerfield Police Department Annual Report for review.

The intent of this report is to provide an overview of activity and events that occurred during FY 2019. The officers of the Deerfield Police Department work very hard all year long to provide quality police services to this community and, as a result, Deerfield continues to be a safe place to live, work, and visit.

## **MISSION STATEMENT:**

*It is the mission of the Deerfield Police Department to deliver quality services and provide safety to our community in an effective, responsive, and professional manner.*

In Fiscal Year 2019, the Deerfield Police Department fulfilled this mission with a force of eight (8) full-time officers and two (2) part-time officers. There were a couple of personnel changes in 2019. Daniel Deyermond made the personal decision to leave the law enforcement profession altogether, and tendered his resignation in January to take a job in the private sector. A decision was made to keep the Lieutenant position vacant for the time being and instead hire a patrol officer. Officer Nicholas Berube was hired to fill the vacant position in August. He attended the 180<sup>th</sup> session of the New Hampshire Police Academy, which he successfully completed and graduated from in December. At the time of this report Officer Berube is currently going through the department's 12-week Field Training Program. He is doing an excellent job for us, and has proven himself to be an excellent addition to our team. The hiring of Officer Berube brought us to our full complement of officers, after operating short staffed through most of 2018. Also, after many years of serving Deerfield as a Part-Time Officer, Glenda Smith decided in December that it was time to retire from the law enforcement profession. She still serves as our extremely capable Administrative Assistant.

## **Department Roster**

### **Full-Time Officers**

*Chief Gary Duquette  
Sergeant Michael Lavoie  
Corporal Joel Hughes  
Officer Alexander Molet  
Officer Mitchell Newell  
Officer Lucas Bernier  
Officer Todd Carr  
Officer Nicholas Berube*

### **Part-Time Officers**

*Officer Roger St. Onge*

### **Administrative Assistant**

*Glenda Smith*

Our officers are required to complete eight (8) hours a year of ongoing training (exclusive of firearms qualifications, first aid and CPR certificate renewal, and defensive tactics refresher). The training topic can be any topic the agency head deems relevant, but may not be the same topic every year. Our officers completed many more hours of training beyond the annual requirement to maintain certification. Training topics included: First Aid, CPR, and AED Instructor; Drug Interdiction and Traffic Stops; Defensive Tactics Instructor; Rape Aggression Defense Instructor; Background Investigations; Leadership For the Future; Police Rifle Instructor, and Sexual Assault 1<sup>st</sup> Responder, to name but a few of the classes that were attended by our officers in 2019. The Deerfield Police Department remains committed to providing as much relevant training as our budget allows.

Our officers participated in several community events held during 2019, such as Old Home Days and the Christmas Parade. Several officers were present in October to assist with the Haunted Barn event that we put on at the Deerfield Fairgrounds just before Halloween. We also enjoyed the assistance of several members of the Fire Department and Rescue Squad and the Town Clerk, which helped make this a very successful event. We sponsored our first National Night Out event in August, which was very well received and attended. National Night Out is an annual community building campaign that promotes community partnerships, and is designed to enhance the relationship between law enforcement and citizens.

We sponsored the D.A.R.E. program at the Deerfield Community School, a program that has lied dormant for several years as we have not had an instructor. Officer Alex Molet stepped up to the plate to attend training and receive his certification to teach the program. The curriculum places emphasis on making healthy decisions an avoiding pressures and dangers associated with drug use. The program keeps us connected to our school and students.

We remain committed to providing professional, responsive policing services to the community of Deerfield. I am proud of our performance this past year and we look forward to serving our community in the year ahead. With that being said, I ask the residents of Deerfield to continue assisting **your** Police Department by contacting us with information, issues, or concerns; and to report anything you consider dangerous or suspicious.

In closing, I would like to thank the community, department heads, and elected officials for their continued support of the police department. I would also like to thank our officers for their dedication and professionalism.

Respectfully submitted,

Gary Duquette  
Chief of Police